

**Disclosure**  
**California Transparency in Supply Chains Act of 2010**

In 2010, the California Transparency in Supply Chains Act ("The Act" also referred to as SB 657) was signed into law. It became effective on January 1, 2012. The Act requires disclosure of particular efforts to eradicate slavery and human trafficking. The following statements are made to comply with the act.

Pulmuone Foods USA does not, on its own or through a third party, engage in verification of product supply chains to evaluate and address risks of human trafficking and slavery.

Pulmuone Foods USA does not, on its own or through a third party, conduct audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains.

Pulmuone Foods USA requires direct suppliers outside the United States, but not inside the United States, to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.

Pulmuone Foods USA maintains internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking.

Pulmuone Foods USA provides company employees and management, who have direct responsibility for supply chain management, training on human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products.

Nothing herein shall, however, restrict Pulmuone Foods USA from evaluating and verifying or conducting audits as to compliance with slavery and human trafficking laws.

Pulmuone Foods USA reserves the right to demand compliance with all slavery and human trafficking laws by any person or entity it conducts business with, and in that regard, further notes that Pulmuone Foods USA, through its parent company, Pulmuone Co., LTD, is a participating member of the United Nations Global Compact. As such, the company embraces, supports and enacts, within its sphere of influence, a set of core values in the areas of human rights, labor standards, the environment and anti-corruption.